

Westfield Housing Authority (WHA)

Invitation for Bids (IFB)

Refuse Removal

May 20, 2026

Project # WHA-2026-TRASH

Solicitation #:

REFUSE REMOVAL

Participating Awarding Authorities/Entities:

Westfield Housing Authority (WHA)

Contract Estimates:

| Housing Authority | Estimated Amount (Per Year) |
|-------------------|------------------------------|
| WHA | \$75,000 |
| | |
| Total | \$75,000 |

Contract Terms:

Three (3) YEARS with NO option to renew

Date IFB is Available:

Wednesday May 20, 2026 (after 10:00AM).

Bids Due:

Wednesday, June 10, 2026 @ 11:00AM.

Submit Bids To:

USPS:

Westfield Housing Authority
Attn: Executive Director
(REFUSE REMOVAL)
P.O. Box 99
Westfield, MA 01085

BY HAND:

Westfield Housing Authority
12 Alice Burke Way
Westfield, MA 01085

Point of Contact:

Mr. Daniel Kelly, Executive Director
Westfield Housing Authority
413-579-4112
12 Alice Burke Way
Westfield, MA 01085
Dkelly@westfieldhousing.com

Governing Statute:

M.G.L. c.30B.

Advertised per following:

Posted notice in office, website,
Central Register, The Republican, and
on Commbuys

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ADVERTISEMENT

The **Westfield** Housing Authority, the awarding authority, is soliciting sealed bids for **Refuse Removal Services at the 6 (six) property locations in Westfield, Massachusetts** in accordance with the documents prepared by the **Westfield Housing Authority**.

The Project consists of: **Removal of trash and recycling at 6 property locations in Westfield MA which include 4 Elderly Complexes and 2 Family Developments.**

The bid price shall reflect a total price for the duration of this contract which is for **Three (3) years**.

Bids are subject to M.G.L. c.149 §44A-J & to minimum wage rates as required by M.G.L. c.149 §§26 to 27H inclusive.

A copy of the bid specifications will be available after **10:00 AM Wednesday 5.20.26**, at the **Westfield Housing Authority, 12 Alice Burke Way, Westfield, MA 01085** and at the following website:
www.westfieldhousing.org

General Bids will be received until **11:00 a.m., Wednesday, 06.10.26** and publicly opened, forthwith.

General Bids shall be received no later than the date specified above and may be mailed to:
Westfield Housing Authority
Attn: Executive Director
(REFUSE REMOVAL)
P.O. Box 99,
Westfield, MA 01085

The buildings where the refuse removal will take place will be available for inspection by prospective bidders, or bidders may drive by to view the property locations, including the dumpster locations, between 10:00 a.m. and 12:00 p.m., Monday through Friday.

For an appointment, call **Joseph Casey Operations Manager- Maintenance at 413-388-4138**.

INSTRUCTIONS TO BIDDERS

ARTICLE 1 - BIDDER'S REPRESENTATION

- 1.1 Each Bidder (hereinafter called the "**Bidder**") by making a bid (hereinafter called "**bid**") represents that:
 - a. The Bidder has read and understands these Contract Documents and the bid is made in accordance therewith.
 - b. The Bidder has visited the site and is familiar with the local conditions under which the Work has to be performed.
- 1.2 Failure to so examine the Contract Documents and site will not relieve any Bidder from any obligation under the bid as submitted.

ARTICLE 2 - REQUESTS FOR INTERPRETATION

- 2.1 Bidders requiring clarification or interpretation of the Contract Documents shall make such request to the housing authority. The housing authority will answer such requests if received three (3) calendar days before the date for receipt of the bids.
- 2.2 Interpretation, correction, or change in the Contract Documents will be made by written Addendum and will become part of the Contract Documents.

ARTICLE 3 - PREPARATION AND SUBMISSION OF BIDS

- 3.1 Bids shall be submitted on and together with the "**FORM FOR BID**", "**UNIT PRICE FORM FOR ADDITIONAL CONTAINER PICK-UPS**" furnished by the Housing Authority and are a part of these contract documents. No other forms will be acceptable.
- 3.2 All entries on the bid form shall be made by typewriter or in ink.
- 3.3 Where so indicated on the bid form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 3.4 The Bid submission must include all the **FORMS** identified in 3.1 above and shall be enclosed in a sealed envelope with the following plainly marked on the outside:
 - **Bid for: WHA Refuse Collection Services**
 - **Westfield Housing Authority**
 - **Bidder's Name, Business Address, Contact Person and Phone Number**
- 3.5 Date and time for receipt of bids is set forth in the **Solicitation**.
- 3.6 Timely delivery of a bid to the location designated shall be the full responsibility of the Bidder.

ARTICLE 4 - WITHDRAWAL OF BIDS

4.1 Before Opening of Bids

- 4.1.1 Any bid may be withdrawn prior to the time designated for receipt of bids upon written request. Withdrawal of bids must be confirmed over the Bidder's signature by

written notice post-marked or sent by facsimile on or before the date and time set for receipt of bids.

4.1.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.

ARTICLE 5 - CONTRACT AWARD

- 5.1 **Award** means the determination and selection of the lowest, responsible and eligible bidder by the Housing Authority board vote.
- 5.2 As used herein, the term lowest, responsible and eligible bidder, shall mean the Bidder whose bid is the lowest of those bidders demonstrably possessing the skill, ability, and integrity necessary for the faithful performance of the work, identified in the Specifications.
- 5.3 The Wilbraham Housing Authority reserves the right to waive any informality or to reject any or all bids if it is in the public interest to do so.
- 5.4 The Housing Authority will award the contract within thirty days, Saturdays, Sundays, and legal holidays excluded after the opening of bids.
- 5.6 The award of this Contract is subject to the approval of the Department of Housing and Community Development, (DHCD). Contracts without DHCD approval shall not be considered valid.

ARTICLE 6 — FORMS REQUIRED FOR CONTRACT APPROVAL

- 6.1 Upon award, the Bidder shall complete the following forms to ensure prompt contract validation. The Owner will provide these forms to the Contractor, and three (3) originals must be submitted.
 - a. Service Contract and Certificate of Vote of Authorization (if applicable).
 - b. Insurance Certificates with coverage for general liability, vehicle liability and workers' compensation with limits outlined in Article 7 below.
 - c. Incomplete or unacceptable submissions of the forms as required above will delay the validation of the Service Contract by DHCD.

ARTICLE 7 - INSURANCE REQUIREMENTS

- 7.1 The Contractor shall take out and maintain insurance coverage with respect to the operations as well as the completed operations of this Contract. This insurance shall be provided at the Contractor's expense and shall be in full force and effect for the full term of the Contract.
- 7.2 All policies shall be issued by companies authorized to write that type of insurance under the laws of this Commonwealth of Massachusetts.
- 7.3 **CONTRACTOR'S COMMERCIAL GENERAL LIABILITY**
 - 7.3.1 Provide the following minimum coverage with respect to the operations performed by any employee, Subcontractor, or supplier:

| | |
|----------------------------------|--------------------------------|
| Bodily Injury & Property Damage: | \$1,000,000. each occurrence. |
| | \$1,000,000. general aggregate |
| Products & Completed Operations: | \$1,000,000. aggregate |

Personal & Advertising Injury: \$1,000,000. each occurrence

- 7.3.2 This policy shall include contractual liability coverage. The Contractor shall provide a separate Owner's and Contractor's Protective Liability policy in the name of the Owner at the same limits listed above.

7.4 - VEHICLE LIABILITY

- 7.4.1 Provide the following minimum coverage with respect to the operations of any employee, including coverage for owned, non-owned, and hired vehicles:

Bodily Injury and Property Damage: \$ 1,000,000. each person
\$ 1,000,000. each accident
Combined Single Limit of \$1,000,000

7.5 - WORKER'S COMPENSATION

- 7.5.1 Provide the following coverage in accordance with M.G.L. c.149 §34A and c.152 as amended:

Worker's Compensation:

| | | |
|----------------------|---|--|
| Coverage A | – | Provide Statutory Minimum |
| Employer's Liability | – | \$ 500,000 each accident |
| Coverage B | – | \$ 500,000 disease per Employee \$ 500,000 disease policy |

7.6 - PROPERTY COVERAGE

- 7.6.1 The policy or policies shall specifically state that they are for the benefit of and payable to the Owner, the Department, the Contractor, and all persons furnishing labor or labor and materials for the Contract Work, as their interests may appear.

7.7 - CERTIFICATES OF INSURANCE, POLICIES

- 7.7.1 Certificates of insurance, acceptable to the Owner, shall be submitted to the Owner simultaneously with the execution of the Contract. Certificates shall indicate that the contractual liability coverage, and Owner's and Contractor's Protective Liability coverage is in force, as well as the deletions of the XCU exclusions. The Contractor shall file the original and one certified copy of all policies with the Owner and one with the Department within sixty days after Contract award. If the Owner is damaged by the Contractor's failure to maintain such insurance and to so notify the Owner, then the Contractor shall be responsible for all reasonable costs attributable thereto.

7.8 – CANCELLATION

- 7.8.1 Cancellation of any insurance required by this contract, whether by the insurer or the insured, shall not be valid unless written notice thereof is given by the party proposing cancellation to the other party and Owner at least thirty days prior to the effective date thereof, which shall be expressed in said notice.

END OF INSTRUCTIONS TO BIDDERS

FORM FOR BID

REFUSE COLLECTION TO THE AWARDING AUTHORITY

- A. The undersigned proposes to furnish all labor and materials required for the **Westfield Housing Authority** for Refuse Collection Services, at eight (6) housing developments (per Specifications) in Westfield, Massachusetts in accordance with the contract documents prepared by the Westfield Housing Authority for the contract price specified below.
- B. **The proposed contract price to empty all containers at each site once a week including recyclable materials as noted in the Specifications for Refuse Removal for a period of THREE (3) YEARS**

_____ Dollars
Amount in Words
(\$ _____)

- C. The undersigned agrees that, if selected as a contractor/vendor will within five days after presentation of a contract by the housing authority, Saturday, Sunday or Legal Holiday excluded, execute a contract and furnish certificate of insurance satisfactory to the awarding authority in accordance with the terms and conditions of this bid
- D. **The undersigned hereby** certifies that they are able to furnish labor that can work in harmony with all the other elements of labor employed or to be employed on the Work and that they will comply fully with all laws and regulations applicable to awards made subject to M.G.L. c.30B.
- E. The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair, and made without collusion or fraud with any other person.
- F. The undersigned further certifies under the penalty of perjury that the undersigned is not debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any other rule or regulation promulgated thereunder. As used in this certification the word "person" shall mean natural person, joint venture, partnership, corporation, or other business or legal entity.

By: _____
Signature + Title of person signing Bid

Business Address

Date: _____

City and State

Note: If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of general partners if different from business address.

WESTFIELD HOUSING AUTHORITY

SPECIFICATIONS FOR REFUSE REMOVAL

Wednesday May 20,2026

TO ALL BIDDERS

The bid price shall include all work, services, equipment (dumpsters, trash receptacles), labor, permits of any kind or related work required to perform all work as described below. All prices quoted shall include their pro-rata share of all costs for overhead & profit, labor, materials, disposal, fuel and environmental fees and equipment necessary to completely perform the work required for that unit of work.

Quotes are subject to state prevailing wage rates as required by M.G.L. c.149 §§26 to 27H inclusive.

SCOPE OF WORK

- A. The Contractor shall empty each container at each building location as specified. Pick-up shall be scheduled during regular working hours between 8:00 A.M. and 4:00 P.M. Mondays to Fridays.
- B. Refuse pick-ups shall include recyclable materials (i.e., glass, newspaper, plastic) and shall be included in the bid price.
- C. The Contractor shall supply and maintain all containers in a sanitary condition.
- D. Without prior notice the Wilbraham Housing Authority may make a request of the contractor to make **ADDITIONAL CONTAINER PICK-UPS**.

The Contractor shall provide a price for these additional container pick-ups on the "**Unit Price Form for Additional Container Pick-ups**" which is to be submitted with its **Form for Bid**.

- E. The Westfield Housing Authority is soliciting written quotes for a three-year contract. There is no option for renewal of this contract at the end of three (3) years.
- F. Bid submissions must contain the following forms completely filled out in order to be considered a valid bid submission. Use the attached "**FORM FOR BID**"

ATTACHMENT A

Location #1: Dolan – Murphy Circle Westfield MA– Elderly Housing Complex

- Supply 25 – 64 Gallon Trash toter – Empty weekly
- Supply 11 – 96 Gallon Recycling toter – Empty Bi-weekly
- All containers brought to curbside by WHA staff

Location #2: Ely – Danek Drive Westfield MA – Elderly Housing Complex

- Supply 20 – 64 Gallon Trash toter – Empty Weekly
- Supply 10 – 96 Gallon Recycling toter – Empty Bi-weekly
- All containers brought to curbside by WHA staff

Location #3: John F. Kennedy – Kasper Drive Westfield MA – Elderly Complex

- Supply 27 – 64 Gallon Trash toter – Empty Weekly
- Supply 20 – 96 Gallon Recycling toter – Empty Bi-weekly
- All containers brought to curbside by WHA staff
- Supply one (6) yard dumpster – recycle material – located next to maintenance garage - Empty Bi-weekly
- Supply one (10) yard dumpster – trash material – located next to maintenance garage - Empty twice weekly

Location #4: McGinn – Alice Burke Way Westfield MA – Elderly Complex

- Supply one (6) yard dumpster – recycle material – located by maintenance shed - Empty Bi-weekly

Location #5 Colonial Pine Acres – Southampton Rd. Westfield MA – Family Housing

- Supply 62 – 96 Gallon Trash toter – Empty weekly
- All containers brought to curbside by residents

Location #6 Cowles Court – Cowles Court Westfield MA – Family Housing

- Supply 6 – 64 Gallon Trash toter – Empty Weekly
- Supply 6 – 96 Gallon Recycling toter – Empty Bi-weekly

CONTRACT FOR REFUSE REMOVAL SERVICES

This Agreement, made this _____ day of _____, 2026, by and between the **Westfield Housing Authority, 12 Alice Burke Way, Westfield, MA** hereinafter called the "Owner", and _____ hereinafter called the "Contractor".

Witnesseth, that the Owner and the Contractor, for the consideration hereinunder named, agree as follows:

Article 1. Scope of Work. The Contractor shall perform all the Work required by the Contract Documents for Rubbish Removal prepared by the Westfield Housing Authority

Article 2. Term of Contract. The Contractor shall commence work under this Contract on and contract shall automatically terminate **Three (3) Years** from its effective date.

Article 3. Suspension and Termination. The awarding authority may terminate this Contract for cause or without cause by giving written notice to the other party at least thirty (30) calendar days prior to the effective date of termination in the Notice.

Article 4. Contract Sum. The Owner shall pay in current funds the Contractor for the performance of the Work the Contract Sum of _____ dollars). Payments will be made on a monthly basis (the total bid / contract price divided by 36 months).

Article 5. Insurance Requirements. The Contractor shall provide insurance coverage general liability, vehicle liability and workers' compensation in amounts required in the Contract Documents or by statute.

Article 6. Conflict of Interest. The Contractor covenants, that (1) presently, there is no financial interest and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement or which would violate M.G.L. c.268A, as amended; (2) in the performance of this Contract, no person having any such interest shall be employed by the Contractor; and (3) no partner or employee of the firm is related by blood or marriage to any Board Member or employee of the Awarding Authority.

Article 7. Equal Opportunity. The Contractor shall not discriminate in employment against any person on the basis of race, color, religion, national origin, sex, sexual orientation, age, ancestry, disability, marital status, veteran status, membership in the armed forces, presence of children, or political beliefs. The Contractor to use best efforts to employ qualified tenants of the awarding authority for any positions which are open at the time the contract is awarded or which become open during the term of the contract.

Article 8. The Contract Documents. The following, together with this Agreement form the Contract and all are as fully a part of the Contract as if attached to this Agreement or repeated herein: Invitation to Bid, the Bidding Documents, the Conditions of the Contract, the Contractor's Bid Submission, and, any amendments or addenda issued prior to award and any modification agreed to after the award. No contract amendments shall be made except in writing upon the express agreement of the parties, approved by DHCD and in accordance with the provisions of M.G.L. c.30B.

Article 9. REAP Certification. Pursuant to M.G.L. c.62(c), §49(a), the individual signing this Contract on behalf of the Contractor, hereby certifies, under the penalties of perjury, that to the best of their knowledge and belief the Contractor has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Article 10. Certification of Non-Collusion. The undersigned further certifies under penalties of perjury that their bid/proposal has been made in and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the work "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Article 11. Worker Documentation Certification. In accordance with Executive Order 481 the undersigned further certifies under the penalties of perjury that the Contractor shall not knowingly use undocumented workers in connection with the performance of this contract; that pursuant to federal requirements, the Contractor shall verify the immigration status of all workers assigned to such contract without engaging in unlawful discrimination; and that it shall not knowingly or recklessly alter, falsify, or accept altered or falsified documents from any such worker(s). The Contractor understands and agrees that breach of any of these terms during the contract period may be regarded as a material breach, subjecting the Contractor to sanctions, including but not limited to monetary penalties, withholding of payments, contract suspension or termination.

Article 12. Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Massachusetts.

Article 13. Validation. This Contract will not be valid until signed by the Undersecretary of the Department of Housing and Community Development or his/her designee.

In Witness Whereof, the Parties Hereto Cause This Instrument to be Executed Under Seal.

CONTRACTOR

Name of Contractor

By: _____
Signature and Seal

Title

Attest: _____

AWARDING AUTHORITY

Housing Authority
Name of Awarding Authority

By: _____
Signature and Seal
Executive Director

Title

Attest: _____

CERTIFICATE OF CORPORATE VOTE OF AUTHORIZATION

Date: _____ 20__

I hereby certify that a meeting of the Board of Directors of the:

NAME OF CORPORATION

duly called and held at _____ on the ___ day of _____ 20__
at which a quorum was present and acting, it was voted that _____

NAME OF CORPORATE OFFICER

of the _____, be and hereby is authorized to execute and deliver

NAME OF CORPORATION

for and on behalf of the Corporation, a Contract with _____ Housing Authority, for
work to be done at State-Aided Housing Development No. _____ in the City/Town of _____
And to act as principal to execute bonds in connection therewith, which Contract and Bonds were
presented to and made part of the records of said meeting.

I further certify that _____ is duly qualified and acting

NAME OF CORPORATE OFFICER

_____ of the Corporation and that said vote has not been repealed,

TITLE

rescinded or amended.

A true copy of the record,

ATTEST: _____

(CORPORATE SEAL)

On this ___ day of _____ 20__, before me, the undersigned Notary Public, personally appeared
_____, duly designated by the board of directors and proved to me,
through satisfactory evidence of identification, which was _____, that s/he is
the person whose name is signed on the foregoing documents, and acknowledged to me that s/he signed it
voluntarily for its stated purpose and that it was her/his free act and deed.

Notary Public
My Commission Expires:

MA DOL WEEKLY WAGE REPORT (2 PAGES)

For Electronic copies of Forms, use the following links:

<https://www.mass.gov/files/documents/2017/10/24/pw-payroll%285%29.pdf>

<https://www.mass.gov/files/documents/2016/08/nv/pw-compliance.pdf>

NOTE:

- Payroll Reports shall be submitted with all Invoices.

MASSACHUSETTS WEEKLY CERTIFIED PAYROLL REPORT FORM



| Company's Name: | | Address: | | Phone No.: | | Payroll No.: | | | | | | | | | | | | |
|------------------------------------|----------------------|-----------------------------------|----------------|--|-----|-----------------------------|-----|-------------------|-----|-----|--------------------------------------|----------------------|--------------------------------|------------------------|------------------|-----------------------------|--|---------------|
| Employer's Signature: | | Title: | | Contract No.: | | Tax Payer ID Number: | | Work Week Ending: | | | | | | | | | | |
| Awarding Authority's Name: | | Public Works Project Name: | | Public Works Project Location: | | Min. Wage Rate Sheet Number | | | | | | | | | | | | |
| General / Prime Contractor's Name: | | Subcontractor's Name: | | "Employer" Hourly Fringe Benefit Contributions | | | | | | | | | | | | | | |
| Employee Name & Complete Address | Work Classification: | Employee is OSHA 10 certified (Y) | Appr. Rate (%) | Hours Worked | | | | | | | Project Hours (A) All Other Hours | Hourly Base Wage (B) | Health & Welfare Insurance (C) | ERISA Pension Plan (D) | Supp. Unemp. (E) | Total Hourly Prev. Wage (F) | Project Gross Wages Total Gross Wages | Check No. (H) |
| | | | | Su. | Mo. | Tu. | We. | Th. | Fr. | Sa. | | | | | | | | |
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Are all apprentice employees identified above currently registered with the MA DLS's Division of Apprentice Standards? YES NO
 For all apprentices performing work during the reporting period, attach a copy of the apprentice identification card issued by the Massachusetts Department of Labor Standards / Division of Apprentice Standards. No apprentices are identified above

NOTE: Pursuant to MGL c. 149, s. 27B, every contractor and subcontractor is required to submit a true and accurate copy of their certified weekly payroll records to the awarding authority by first-class mail or e-mail. In addition, each weekly payroll must be accompanied by a statement of compliance signed by the employer. Failure to comply may result in the commencement of a criminal action or the issuance of a civil citation.

Page _____ of _____

Date Received by Awarding Authority
 / /

WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form is available from the Department of Labor Standards (DLS) at www.mass.gov/dols/pw and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

On a weekly basis, every contractor and subcontractor is required to submit a certified copy of their weekly payroll records to the awarding authority; this includes the payroll forms and the Statement of Compliance form. The certified payroll records must be submitted either by regular mail or by e-mail to the awarding authority. Once collected, the awarding authority is required to preserve those records for three years from the date of completion of the project.

Each such contractor and subcontractor shall furnish weekly and within 15 days after completion of its portion of the work, to the awarding authority directly by first-class mail or e-mail, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form, accompanied by their payroll:

STATEMENT OF COMPLIANCE

_____, 20____

I, _____,
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by
_____ on the _____

(Contractor, subcontractor or public body)

(Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____
Title _____



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates

MAURA HEALEY
Governor
KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: Westfield - Housing Authority **City/Town:** WESTFIELD
Contract Number:
Description of Work: Removal of Trash and Recycle from 6 sites. (Dumpster Service)
Job Location: 12 Alice Burke Way

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Rental of Equipment

| Classification | Effective Date | Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------|---------------------------|------------|
| (2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$40.95 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.12 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$41.95 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.12 |
| | 12/1/2026 | \$41.95 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.12 |
| | 1/1/2027 | \$41.95 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$58.72 |
| (3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.02 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.19 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.02 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.19 |
| | 12/1/2026 | \$42.02 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.19 |
| | 1/1/2027 | \$42.02 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$58.79 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.14 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.31 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.14 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.31 |
| | 12/1/2026 | \$42.14 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.31 |
| | 1/1/2027 | \$42.14 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$58.91 |
| ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER" | 8/1/2024 | \$117.16 | \$10.08 | \$0.00 | \$0.00 | \$0.00 | \$127.24 |
| BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/1/2023 | \$39.56 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$53.34 |
| BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/1/2023 | \$39.56 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$53.34 |
| COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| CRANE OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/1/2023 | \$43.06 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$56.84 |
| DIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3) as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate | 8/1/2024 | \$78.11 | \$10.08 | \$0.00 | \$0.00 | \$0.00 | \$88.19 |
| DIVER TENDER PILE DRIVER LOCAL 56 | 8/1/2024 | \$49.19 | \$10.08 | \$0.00 | \$0.00 | \$0.00 | \$59.27 |

Rental of Equipment

| Classification | Effective Date | Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------|---------------------------|------------|
| PILE DRIVER LOCAL 56 (ZONE 3) | | | | | | | |
| as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate | | | | | | | |

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|--|----------|---------|---------|--------|--------|--------|---------|
| DIVER TENDER (EFFLUENT) | 8/1/2024 | \$83.69 | \$10.08 | \$0.00 | \$0.00 | \$0.00 | \$93.77 |
| PILE DRIVER LOCAL 56 | | | | | | | |
| PILE DRIVER LOCAL 56 (ZONE 3) | | | | | | | |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | | |

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|--|----------|----------|---------|--------|--------|--------|----------|
| DIVER/SLURRY (EFFLUENT) | 8/1/2024 | \$117.16 | \$10.08 | \$0.00 | \$0.00 | \$0.00 | \$127.24 |
| PILE DRIVER LOCAL 56 | | | | | | | |
| PILE DRIVER LOCAL 56 (ZONE 3) | | | | | | | |
| For apprentice rates see "Apprentice- PILE DRIVER" | | | | | | | |

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|------------------------------|-----------|---------|---------|--------|--------|--------|---------|
| FIREMAN | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |

| Apprentice: FIREMAN | | | | | | | |
|---------------------------|---------|----------------------|---------|---------|---------|---------------------------|------------|
| Effective Date: 12/1/2023 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 1 | 60.00 | \$23.42 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$37.20 |
| 2 | 70.00 | \$27.32 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$41.10 |
| 3 | 80.00 | \$31.22 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$45.00 |
| 4 | 90.00 | \$35.13 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$48.91 |

Apprentice to Journeyworker Ratio: 1:6

| | | | | | | | |
|--|-----------|---------|---------|--------|--------|--------|---------|
| FLAGGER & SIGNALER (HEAVY & HIGHWAY) | 12/1/2025 | \$28.09 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$38.74 |
| LABORERS | | | | | | | |
| LABORERS - ZONE 3 (HEAVY & HIGHWAY) | 6/1/2026 | \$29.21 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$39.86 |
| | 12/1/2026 | \$29.21 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$39.86 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway)" | | | | | | | |

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|--|-----------|---------|---------|--------|--------|--------|---------|
| FORK LIFT/CHERRY PICKER | 12/1/2023 | \$39.25 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$53.03 |
| 27F WEST | | | | | | | |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |

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|--|-----------|---------|---------|--------|--------|--------|---------|
| GENERATORS/LIGHTING PLANTS | 12/1/2023 | \$35.80 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$49.58 |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |

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|--|-----------|---------|---------|--------|--------|--------|---------|
| GRADER/TRENCHING MACHINE/DERRICK | 12/1/2023 | \$39.56 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$53.34 |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| OPERATING ENGINEERS LOCAL 98 | | | | | | | |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |

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|-------------------------------------|-----------|---------|---------|--------|--------|--------|---------|
| LABORER | 12/1/2025 | \$36.00 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$46.65 |
| LABORERS | | | | | | | |
| LABORERS - ZONE 3 (BUILDING & SITE) | 6/1/2026 | \$37.30 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$47.95 |
| | 12/7/2026 | \$38.60 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$49.25 |

Rental of Equipment

| Classification | Effective Date | Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
|----------------|----------------|-----------|---------|---------|---------|---------------------------|------------|
| | 6/7/2027 | \$40.00 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$50.65 |
| | 12/6/2027 | \$41.40 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$52.05 |
| | 6/5/2028 | \$42.90 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$53.55 |
| | 12/4/2028 | \$44.40 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$55.05 |

| Apprentice: LABORER | | | | | | | |
|---------------------------|---------|----------------------|--------|---------|---------|---------------------------|------------|
| Effective Date: 12/1/2025 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 1 | 60.00 | \$22.05 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$31.95 |
| 2 | 70.00 | \$25.73 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$35.63 |
| 3 | 80.00 | \$29.40 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$39.30 |
| 4 | 90.00 | \$33.08 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$42.98 |

| Apprentice: LABORER | | | | | | | |
|--------------------------|---------|----------------------|---------|---------|---------|---------------------------|------------|
| Effective Date: 6/1/2026 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 1 | 60.00 | \$22.38 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$33.03 |
| 2 | 70.00 | \$26.11 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$36.76 |
| 3 | 80.00 | \$29.84 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$40.49 |
| 4 | 90.00 | \$33.57 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$44.22 |

Apprentice to Journeyworker Ratio: 1:5

| | | | | | | | |
|-------------------------------------|-----------|---------|---------|--------|--------|--------|---------|
| LABORER (HEAVY & HIGHWAY) | 12/1/2025 | \$35.99 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$46.64 |
| LABORERS | 6/1/2026 | \$37.29 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$47.94 |
| LABORERS - ZONE 3 (HEAVY & HIGHWAY) | 12/1/2026 | \$38.58 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$49.23 |

| Apprentice: LABORER (HEAVY & HIGHWAY) | | | | | | | |
|---------------------------------------|---------|----------------------|--------|---------|---------|---------------------------|------------|
| Effective Date: 12/1/2025 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 1 | 60.00 | \$22.04 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$31.94 |
| 2 | 70.00 | \$25.72 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$35.62 |
| 3 | 80.00 | \$29.40 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$39.30 |
| 4 | 90.00 | \$33.07 | \$9.90 | \$0.00 | \$0.00 | \$0.00 | \$42.97 |

| Apprentice: LABORER (HEAVY & HIGHWAY) | | | | | | | |
|---------------------------------------|---------|----------------------|---------|---------|---------|---------------------------|------------|
| Effective Date: 6/1/2026 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 1 | 60.00 | \$22.37 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$33.02 |
| 2 | 70.00 | \$26.10 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$36.75 |
| 3 | 80.00 | \$29.83 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$40.48 |

Rental of Equipment

| Classification | Effective Date | Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
|--|----------------|-----------------------------|---------------|----------------|----------------|----------------------------------|-------------------|
| Apprentice: LABORER (HEAVY & HIGHWAY) | | | | | | | |
| Effective Date: 6/1/2026 | | | | | | | |
| Step | Percent | Apprentice Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
| 4 | 90.00 | \$33.56 | \$10.65 | \$0.00 | \$0.00 | \$0.00 | \$44.21 |
| Apprentice to Journeyworker Ratio: 1:5 | | | | | | | |
| MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| OILER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$35.02 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$48.80 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$32.74 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$46.52 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 1/1/2026 | \$40.78 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$56.95 |
| | 6/1/2026 | \$41.78 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.95 |
| | 12/1/2026 | \$41.78 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.95 |
| | 1/1/2027 | \$41.78 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$58.55 |
| PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$39.56 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$53.34 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$38.42 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.20 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| SCRAPER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$39.03 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.81 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$35.80 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$49.58 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |

Rental of Equipment

| Classification | Effective Date | Base Wage | Health | Pension | Annuity | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------|---------------------------|------------|
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.41 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.41 |
| | 12/1/2026 | \$42.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.41 |
| | 1/1/2027 | \$42.24 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$59.01 |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.53 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.70 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.53 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.70 |
| | 12/1/2026 | \$42.53 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.70 |
| | 1/1/2027 | \$42.53 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$59.30 |
| TRACTORS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98 | 12/1/2023 | \$38.42 | \$13.78 | \$0.00 | \$0.00 | \$0.00 | \$52.20 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | | |
| TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.82 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.99 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.82 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.99 |
| | 12/1/2026 | \$42.82 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.99 |
| | 1/1/2027 | \$42.82 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$59.59 |
| VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 | 1/1/2026 | \$41.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$57.41 |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 6/1/2026 | \$42.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.41 |
| | 12/1/2026 | \$42.24 | \$16.17 | \$0.00 | \$0.00 | \$0.00 | \$58.41 |
| | 1/1/2027 | \$42.24 | \$16.77 | \$0.00 | \$0.00 | \$0.00 | \$59.01 |

Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.